

January Agenda Special Meeting of Trustees

The special meeting of the Board of Trustees of School District #35 has been scheduled for **Monday, January 15, 2018** at **3:30pm** at the Gallatin Gateway School Board Room.

Call to Order

Presiding Trustee's explanation of procedures (GGS Policy #1441)

Public Comment- Non Agenda Items- Sign in sheet- (GGS Policy #1441)

New Business

Hire- Classroom Aide- Kelly Campbell

Superintendent Evaluation- Closed Session (GGS Policy #6110)

Adjournment

"The Gallatin Gateway School community empowers our students to take responsibility for their learning so they may achieve their individual potentials as lifelong learners and productive citizens."

MINUTES
SPECIAL MEETING
BOARD OF TRUSTEES, GALLATIN GATEWAY SCHOOL DISTRICT #35

Call to Order

The Board of Trustees of the Gallatin Gateway School District #35 met at 3:30:00pm on Monday, January 15, 2018 in the Gallatin Gateway School Board Room. Board Chair Donna Shockley presided and called the meeting to order at 3:32pm.

Trustees Present

Donna Shockley, Board Chair; Aaron Schwieterman, Board Vice-Chair; Julie Fleury, Christie Francis, Lessa Racow

Trustees Absent

None

Staff Present

Travis Anderson, Superintendent, Carrie Fisher, District Clerk

Others Present

None

Presiding Trustee's Explanation of Procedures

Board Chair Donna Shockley noted that the public comment process to be followed for addressing the Board in accordance with Gallatin Gateway School policy. She noted: 1) that prior to a vote the public may comment on agenda items; 2) there will be time for public comment on non-agenda items; and 3) public comment periods are not intended to be a question and answer session.

Public Comment on Non- Agenda Items

None

New Business

Hire: Classroom Aide- Kelly Campbell

Motion: Trustee Christie Francis to hire Kelly Campbell \$14.00/hour not to exceed 40 hours/week for 89 full days (7:30am- 4:00pm) and 2 half days (7:30am- 12:30pm) from January 22, 2018- June 8, 2018 and \$212.50/month flex (\$1062.50/year) as a Classroom Aide/Substitute Teacher/ Lunchroom Supervisor/ Secretary aide pending adequate fingerprint/background check.

Seconded: Vice Chair Aaron Schwieterman

Public Comment: None

For: Fleury, Francis, Racow, Shockley, Schwieterman

Opposed: None

Motion passed unanimously

Formal Evaluation: Superintendent Anderson

Board Chair Donna Shockley closed the meeting at 3:36pm stating that the matter before the Board was a personal matter and that in connection with this, the following was determined:

1. That the matter involved individual privacy; and
2. That such privacy demands protection of the individual and that little if anything, would be gained by publicly disclosing the information to be discussed; and
3. That the demand of individual privacy clearly exceeds the merits of public disclosure in this matter.

Board Chair Donna Shockley recorded the minutes for the closed session pursuant 2-3-212, MCA. Therefore, the closed portion of the meeting minutes shall not be made available for public inspection except pursuant to a court order. The meeting was reopened at 5:35pm.

Adjournment

Board Chair Donna Shockley adjourned the meeting at 5:36pm.



Donna Shockley, Board Chair



Carrie Fisher, District Clerk

Special Meeting

January 15, 2018

Sign-in Sheet

<u>Name- please print</u>	<u>Signature</u>
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GALLATIN GATEWAY SCHOOL
PO BOX 265, GALLATIN GATEWAY, MT 59730

The agenda must also include a "public comment" item in order to allow members of the general public to comment on any public matter under the jurisdiction of the district that is not specifically listed on the agenda, except that no member of the public will be allowed to comment on contested cases, other adjudicative proceedings, or personnel matters. The Board Chair may place reasonable time limits on any "public comment" item in order to maintain and ensure effective and efficient operations of the Board. The District shall not take any action on any matter discussed, unless the matter is specifically noticed on the agenda, and the public has been allowed the opportunity to comment.

** Public comment will be asked on each agenda item. Do not sign below for agenda items.*

Public Comment Sign-in

Date: January 15, 2018

**Please sign below for non-agenda items to be heard under New business: Public comment.*

NAME (Please Print Clearly)	TOPIC (Please Print Clearly)
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Anna Shockley 1-15-18

Classified Hire Recommendation

Classroom Aide/Substitute Teacher/ Playground Supervisor/ Secretary

\$14.00/hour not to exceed 40 hours/week for 89 full days (7:30am- 4:00pm) and 2 half days (7:30am- 12:30pm) from January 22, 2018- June 8, 2018 and \$212.50/month flex (\$1062.50/year).

Background:

At the December 2017 meeting the Board hired Suzanne Roth to fill this position, but since the meeting Suzanne Roth has resigned from her position due to extenuating circumstances. Please see attached resignation letter.

Recommendation:

Kelly Campbell

Rationale:

- Mrs. Campbell has a degree in education and successfully completed her student teaching in the state of Colorado.
- She has a wealth of experience in various sectors of the workplace and has exhibited a “can do” attitude in every situation.
- Her references support the fact that she is a dedicated professional.
- Finally, her four children attend Gallatin Gateway School and she is vested in the organizational success of the school.

Motion: to hire Kelly Campbell \$14.00/hour not to exceed 40 hours/week for 89 full days (7:30am- 4:00pm) and 2 half days (7:30am- 12:30pm) from January 22, 2018- June 8, 2018 and \$212.50/month flex (\$1062.50/year) as a Classroom Aide/Substitute Teacher/ Lunchroom Supervisor/ Secretary aide pending adequate fingerprint/background check.



Travis Anderson <anderson@gallatingatewayschool.com>

Employment Status

2 messages

Suzanne Roth <suzmroth@gmail.com>

Mon, Jan 8, 2018 at 1:14 PM

To: Travis Anderson <anderson@gallatingatewayschool.com>

Hi Travis. As per our conversation, [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED] Please accept this email as confirmation that I understand that Gallatin Gateway School will need to move forward with another candidate as a result.

I'm absolutely heartsick. I apologize for the staffing delay that this will cause the school. I was delighted about the job offer and eager to be a part of your team. Please keep me in mind with future opportunities. I hope our paths cross again soon. Thank you.

Suzanne Roth

 **Suzanne Roth Employment Report.pdf**
277K

Travis Anderson <anderson@gallatingatewayschool.com>

Mon, Jan 8, 2018 at 1:25 PM

To: Suzanne Roth <suzmroth@gmail.com>

Suzanne,

Thank you for calling and visiting with me this morning. I too feel terrible to hear that you will not be able to join the staff at Gallatin Gateway School. [REDACTED]

[REDACTED] Please take care of your self and your family during this time and keep us in mind when you decide to look for employment. I wish you the very best of luck in all your future endeavors and hope that our paths do cross again.

Sincerely,

Travis Anderson

Travis Anderson, Ed.D.

Superintendent

Gallatin Gateway School

PO Box 265

Gallatin Gateway, MT 59730

406.763.4415-phone

406-.763-4886-fax

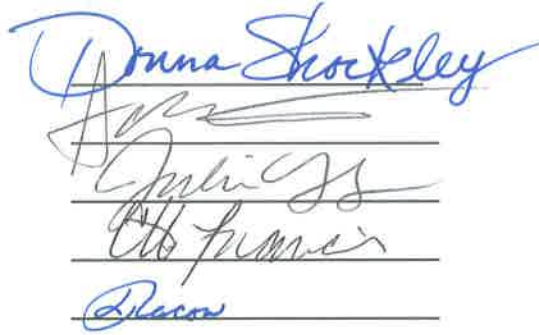
www.gallatingatewayschool.com (School Website)<http://gallatingatewayschool.blogspot.com/> (Check out our Blog)

[Quoted text hidden]

Gallatin Gateway School
SUPERINTENDENT EVALUATION
Overall Performance Summary

School Board Members:

Donna Shockley, Chair
Aaron Schwieterman, Vice-Chair
Julie Fleury, Trustee
Christie Francis, Trustee
Lessa Racow, Trustee



Review Period: January 2017- December 2017

The superintendent's overall performance for the review period:

DOMAIN ONE: VISION AND GOALS

_____ Unsatisfactory _____ Developing _____ Proficient Exemplary

DOMAIN TWO: CULTURE OF LEARNING

_____ Unsatisfactory _____ Developing Proficient _____ Exemplary

DOMAIN THREE: MANAGEMENT

_____ Unsatisfactory _____ Developing _____ Proficient Exemplary

DOMAIN FOUR: PROFESSIONAL RESPONSIBILITIES

_____ Unsatisfactory _____ Developing Proficient _____ Exemplary

DOMAIN FIVE: AGENT OF THE BOARD OF TRUSTEES

_____ Unsatisfactory _____ Developing _____ Proficient Exemplary

Superintendent



Date

1/15/2018

Board Chair



Date

1/15/2018