## January Agenda Special Meeting of Trustees

A special meeting of the Board of Trustees of School District #35 has been scheduled for **Thursday**, **January 10, 2019** at **4:30pm** at the **Gallatin Gateway School Board Room**. (All policies can be found at www.gallatingatewayschool.com.)

Call to Order

Presiding Trustee's explanation of procedures

Public Comment- Non Agenda Items- Sign in sheet

#### **New Business**

Accept Resignation- Paraprofessional/Classroom Aide- Wendy Berkland Hire-Paraprofessional/Classroom Aide- Karen Fujimori Superintendent Evaluation- Closed Session (GGS Policy #6110)

Adjournment

### MINUTES SPECIAL MEETING

#### **BOARD OF TRUSTEES, GALLATIN GATEWAY SCHOOL DISTRICT #35**

#### Call to Order

The Board of Trustees of the Gallatin Gateway School District #35 met at 4:30pm on Thursday, January 10, 2019 in the Gallatin Gateway School Board Room. Board Chair Aaron Schwieterman presided and called the meeting to order at 4:45pm.

#### Trustees Present

Aaron Schwieterman, Board Chair; Julie Fleury, Board Vice-Chair; Carissa Paulson, Lessa Racow, and Donna Shockley

#### Trustees Absent

None

#### **Staff Present**

Travis Anderson, Superintendent; Carrie Fisher, District Clerk

#### Others Present

None

#### Presiding Trustee's Explanation of Procedures

Board Chair Aaron Schwieterman explained the public comment process to be followed for addressing the Board in accordance with Gallatin Gateway School policy. He noted: 1) that prior to a vote the public may comment on agenda items; 2) there will be time for public comment on non-agenda items; and 3) public comment periods are not intended to be a question and answer session.

#### Public Comment on Non-Agenda Items

None

#### **New Business**

#### Accept Resignation-Paraprofessional/Classroom Aide-Wendy Berkland

Motion: Trustee Lessa Racow to accept the resignation of Wendy Berkland, paraprofessional, effective

December 31, 2018.

Seconded: Trustee Donna Shockley

Public Comment: None

For: Fleury, Paulson, Racow, Shockley, Schwieterman

Opposed: None

Motion passed unanimously

#### Hire-Paraprofessional/Classroom Aide- Karen Fujimori

Motion: Trustee Donna Shockley to hire Karen Fujimori at \$14.00/hour not to exceed 40 hours/week for 91 full days (7:30am- 4:00pm) and 5 half days (7:30am- 1:00pm) from January 11, 2019- June 7, 2019 and \$212.50/month flex (\$1062.50/year) as a Classroom Aide/Special Education Aide/Substitute Teacher/Lunchroom Supervisor/Crosswalk Duty/Secretary aide pending adequate

fingerprint/background check.

Seconded: Trustee Carissa Paulson

Public Comment: None

For: Fleury, Paulson, Racow, Shockley, Schwieterman Opposed: None Motion passed unanimously

#### Superintendent Evaluation

Board Chair Aaron Schwieterman closed the meeting at 4:48pm stating that the matter before the Board was a personal matter and that in connection with this, the following was determined:

- 1. That the matter involved individual privacy; and
- 2. That such privacy demands protection of the individual and that little if anything, would be gained by publicly disclosing the information to be discussed; and
- 3. That the demand of individual privacy clearly exceeds the merits of public disclosure in this matter.

Board Chair Aaron Schwieterman recorded minutes for the closed session pursuant 2-3-212, MCA. Therefore, the closed portion of the meeting minutes shall not be made available for public inspection except pursuant to a court order. The meeting was reopened at 7:02pm.

Adjournment

Board Chair Aaron Schwieterman adjourned the meeting at 7:02pm

Aaron Schwieterman, Board Chair

Carrie Fisher, District Clerk



#### GALLATIN GATEWAY SCHOOL PO BOX 265, GALLATIN GATEWAY, MT 59730

The agenda must also include a "public comment" item in order to allow members of the general public to comment on any public matter under the jurisdiction of the district that is not specifically listed on the agenda, except that no member of the public will be allowed to comment on contested cases, other adjudicative proceedings, or personnel matters. The Board Chairman may place reasonable time limits on any "public comment" item in order to maintain and ensure effective and efficient operations of the Board. The District shall not take any action on any matter discussed, unless the matter is specifically noticed on the agenda, and the public has been allowed the opportunity to comment.

# Public Comment Sign-in Date: January 10, 2019

\*Please sign below for non-agenda items to be heard under New business: Public comment.

NAME	TOPIC
(Please Print Clearly)	(Please Print Clearly)
1.	
2.	
3.	
4.	
<ul><li>4.</li><li>5.</li><li>6.</li></ul>	
6. 190	
7. XV	
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9.	
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11.	

<sup>\*</sup> Public comment will be asked on each agenda item. Do not sign below for agenda items.

## **Special Meeting**

January 10, 2019

Sign-in Sheet

1.       2.         3.       4.         5.       6.         7.       8.         9.       9.         10.       11.         12.       13.         14.       15.         16.       16.	Name- please print	Signature
2.         3.         4.         5.         6.         7.         8.         9.         10.         11.         12.         13.         14.         15.         16.         17.         18.         19.         20.         21.		Signature
13.         14.         15.         16.         17.         18.         19.         20.         21.		
13.         14.         15.         16.         17.         18.         19.         20.         21.	2.	
13.         14.         15.         16.         17.         18.         19.         20.         21.	3.	
13.         14.         15.         16.         17.         18.         19.         20.         21.	4.	
13.         14.         15.         16.         17.         18.         19.         20.         21.	<u>5.</u>	
13.         14.         15.         16.         17.         18.         19.         20.         21.	<u>6.</u>	
13.         14.         15.         16.         17.         18.         19.         20.         21.	<u>7.</u>	
13.         14.         15.         16.         17.         18.         19.         20.         21.	8.	
13.         14.         15.         16.         17.         18.         19.         20.         21.	9.	
13.         14.         15.         16.         17.         18.         19.         20.         21.	<u>10.</u>	
13.         14.         15.         16.         17.         18.         19.         20.         21.	11.	
13.         14.         15.         16.         17.         18.         19.         20.         21.	12.	
14.         15.         16.         17.         18.         19.         20.         21.	<u>13.</u>	
15.       16.       17.       18.       19.       20.       21.	<u>14.</u>	
16.       17.       18.       19.       20.       21.	<u>15.</u>	
18.       19.       20.       21.	<u>16.</u>	
18.       19.       20.       21.	<u>17.</u>	
19.       20.       21.		
20.       21.	<u>19.</u>	
<u>21.</u>		
	<u>21.</u>	
23.         24.         25.         26.         27.         28.         29.		
24.       25.       26.       27.       28.       29.	23.	
25.       26.       27.       28.       29.	24.	
26.       27.       28.       29.	<u>25.</u>	
27.       28.       29.	<u>26.</u>	
28.       29.	<u>27.</u>	
<u>29.</u>	<u>28.</u>	
	<u>29.</u>	

December 20, 2018

Wendy Berkland 549 Doney Way Bozeman, MT 59718

Mr. Travis Anderson Superintendent Gallatin Gateway School 100 Mill Street Gallatin Gateway, MT 59730

Dear Mr. Anderson,

I would like to notify you that I am resigning from my position as Paraprofessional for Gallatin Gateway School effective December 31, 2018.

Thank you very much for the opportunity you have given me and to be a part of a respected school and community. I have sincerely enjoyed my time at Gateway and my interaction with students, staff and administration.

I have accepted a paraprofessional position at Anderson School which is closer to my home and offers programs that I am interested in.

Thank you again for the opportunity to work for Gallatin Gateway School.

Respectfully,

Wendy N. Berkland

#### Classified Hire Recommendation

#### Classroom Aide/Substitute Teacher/Playground Supervisor/Secretary

\$14.00/hour not to exceed 40 hours/week for 91 full days (7:30am- 4:00pm) and 5 half days (7:30am- 1:00pm) from January 11, 2019 - June 7, 2019 and \$212.50/month flex (\$1062.50/year).

#### Background:

This recommendation will fill a paraprofessional vacancy at GGS left from the resignation of Wendy Berkland.

#### Recommendation:

Karen Fujimori

#### Rationale:

- Mrs. Fujimori has experience working with students as a 5th grade teacher in Plevna, MT
- She also has experience as a preschool teacher
- She has a K-8 teaching license
- She has been a substitute teacher at GGS so far this year and the staff all know her and enjoy having her work in their classroom
- As a substitute teacher, she already has completed a background check
- She interviewed last summer for the paraprofessional openings with the interview committee that consisted of: Travis Anderson, Carrie Fisher, Erica Clark, and Mike Coon. We all really liked Mrs. Fujimori and thought she would be a great fit at the school, but there were not enough openings to hire all of the paraprofessionals that we liked.

Motion: to hire Karen Fujimori at \$14.00/hour not to exceed 40 hours/week for 91 full days (7:30am- 4:00pm) and 5 half days (7:30am- 1:00pm) from January 11, 2019- June 7, 2019 and \$212.50/month flex (\$1062.50/year) as a Classroom Aide/Special Education Aide/Substitute Teacher/Lunchroom Supervisor/Crosswalk Duty/Secretary aide pending adequate fingerprint/background check.

# Gallatin Gateway School SUPERINTENDENT EVALUATION Overall Performance Summary

School Board Members:
Aaron Schwieterman, Chair
Julie Fleury, Vice-Chair
Carissa Paulson, Trustee
Lessa Racow, Trustee
Donna Shockley, Trustee Donna Shockley
Review Period: January 2018- January 2019
The superintendent's overall performance for the review period:
DOMAIN ONE: VISION AND GOALS  Unsatisfactory Developing Proficient Exemplary
DOMAIN TWO: CULTURE OF LEARNING  Unsatisfactory Developing Proficient Exemplary
DOMAIN THREE: MANAGEMENT Unsatisfactory Developing Proficient Exemplary
DOMAIN FOUR: PROFESSIONAL RESPONSIBILITIES  Unsatisfactory Developing Proficient Exemplary
<b>DOMAIN FIVE:</b> AGENT OF THE BOARD OF TRUSTEES
Unsatisfactory Developing Proficient Exemplary
Superintendent Date 1/10/2019
Board Chair Date 1/10/7019