

# January Agenda

## Special Meeting of Trustees

A special meeting of the Board of Trustees of School District #35 has been scheduled for **Tuesday, January 12, 2021 at 1:00pm** at the **Gallatin Gateway School Board Room**. (All policies can be found at [www.gallatingatewayschool.com](http://www.gallatingatewayschool.com).)

**Call to Order**

**Presiding Trustee's explanation of procedures**

**Public Comment- Non Agenda Items-** Sign in sheet

**New Business**

Superintendent Evaluation- Closed Session (GGS Policy #6110)

**Adjournment**

*"The Gallatin Gateway School community empowers our students to take responsibility for their learning so they may achieve their individual potentials as lifelong learners and productive citizens."*

**MINUTES  
SPECIAL MEETING  
BOARD OF TRUSTEES, GALLATIN GATEWAY SCHOOL DISTRICT #35**

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**Call to Order**

The Board of Trustees of the Gallatin Gateway School District #35 met at 1:00pm on Tuesday, January 12, 2021 in the Gallatin Gateway School Board Room. Board Chair Aaron Schwieterman presided and called the meeting to order at 1:23pm.

**Trustees Present**

Aaron Schwieterman, Board Chair; Julie Fleury, Board Vice-Chair; Mary Martin, Carissa Paulson, and Mary Martin

**Trustees Absent**

None

**Staff Present**

Theresa Keel, Superintendent

**Others Present**

None

**Presiding Trustee's Explanation of Procedures**

Board Chair Aaron Schwieterman explained the public comment process to be followed for addressing the Board in accordance with Gallatin Gateway School policy. He noted: 1) that prior to a vote the public may comment on agenda items; 2) there will be time for public comment on non-agenda items; and 3) public comment periods are not intended to be a question and answer session.

**Public Comment on Non-Agenda Items**

None

**New Business**

Superintendent Evaluation

Board Chair Aaron Schwieterman closed the meeting at 1:24pm stating that the matter before the Board was a personal matter and that in connection with this, the following was determined:

1. That the matter involved individual privacy; and
2. That such privacy demands protection of the individual and that little if anything, would be gained by publicly disclosing the information to be discussed; and
3. That the demand of individual privacy clearly exceeds the merits of public disclosure in this matter.

Board Chair Aaron Schwieterman recorded minutes for the closed session pursuant 2-3-212, MCA. Therefore, the closed portion of the meeting minutes shall not be made available for public inspection except pursuant to a court order. The meeting was reopened at 3:24pm.

Motion: Trustee Carissa Paulson moved to accept Superintendent Keel's evaluation as she has met the expectations of the Board.

Seconded: Vice Chair Julie Fleury

Public Comment: None

For: Fleury, Martin, Paulson, Ringo, Schwieterman

Opposed: None  
Motion passed unanimously.

**Adjournment**

Board Chair Aaron Schwieterman adjourned the meeting at 3:30pm



Aaron Schwieterman, Board Chair



Carrie Fisher, District Clerk

# Special Meeting

January 12, 2021

Sign-in Sheet

Name- please print	Signature
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**GALLATIN GATEWAY SCHOOL  
PO BOX 265, GALLATIN GATEWAY, MT 59730**

The agenda must also include a "public comment" item in order to allow members of the general public to comment on any public matter under the jurisdiction of the district that is not specifically listed on the agenda, except that no member of the public will be allowed to comment on contested cases, other adjudicative proceedings, or personnel matters. The Board Chairman may place reasonable time limits on any "public comment" item in order to maintain and ensure effective and efficient operations of the Board. The District shall not take any action on any matter discussed, unless the matter is specifically noticed on the agenda, and the public has been allowed the opportunity to comment.

*\* Public comment will be asked on each agenda item. Do not sign below for agenda items.*

# Public Comment Sign-in

## Date: January 12, 2021

*\*Please sign below for non-agenda items to be heard under New business: Public comment.*

<b>NAME</b> (Please Print Clearly)	<b>TOPIC</b> (Please Print Clearly)
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# Gallatin Gateway Superintendent Evaluation

## Overall Performance Summary

Name: Theresa Keel  
Year: 2020  
Date: 01/12/2021

### Performance Review:

Performance is based on review of 10 Professional Standards of Educational Leaders and the Relationship with the School Board. The summative score is based on a scale of 1-5, 1 being "Does not meet Expectations" and 5 being "Exceeds Expectations."

### Performance Standards

#### Standard 1: Mission, Vision and Core Values

Summative Score: 4.4 Meets or Exceeds Expectations

Goal Area 1: Individual Student Success — 4.6

Goal Area 2: Staff and Volunteers. — 4.4

Goal Area 3: Facilities. — 4.4

Goal Area 4: Leadership, Communication and Collaboration. — 4

Goal Area 5: Safety. — 4.8

#### Standard 2: Ethics and Professional Norms

Summative Score: 5 — Exceeds Expectations

#### Standard 3: Equity and Cultural Responsiveness

Summative Score: 4.6 — Meets or Exceeds Expectations

#### Standard 4: Curriculum, Instruction, and Assessment

Summative Score: 4.6 — Meets or Exceeds Expectations

#### Standard 5: Community of Care and Support for Students

Summative Score: 4.4 — Meets or Exceeds Expectations

#### Standard 6: Professional Capacity of School Personnel

Summative Score: 5 — Exceeds Expectations

#### Standard 7: Professional Community for Teachers and Staff

Summative Score: 4.6 — Meets or Exceeds Expectations

#### Standard 8: Meaningful Engagement of Families and Community

Summative Score: 3.8 — Meets Expectations

#### Standard 9: Operation and Management

Summative Score: 4.8 — Exceeds Expectations

#### Standard 10: School Improvement

Summative Score: 4.8 — Exceeds Expectations

## Superintendent Relationship with Trustees

Summative Score: 4.8 — Exceeds Expectations

1. Proposes and implements policies to the school board. — 4.8
2. Reports to the school board about the status of programs, personnel, and operations of the district. — 4.8
3. Facilitates the decision-making process for the board by making sound recommendations for board action which are consistent with the districts vision, mission statements and board goals. — 4.6
4. Communicates as liaison between the school board and school personnel. — 4.8
5. Informs the school board the school board about statutes and rules of the State of Montana, federal laws and current trends and developments in education. — 4.6
6. Collaboratively prepares agendas of meetings to the school board. — 5
7. Keeps school board adequately informed of the superintendent's activities, particularly those activities that affect the functioning of the school district. — 4.8
8. Attends meetings of the board and takes part in deliberations, but does not vote. — 5
9. Ensures the filing of all reports required by statute or regulation. — 5

### School Board Trustees:

Chair	Aaron Schwieterman
Vice-Chair	Julie Fleury
Trustee	Mary Martin
Trustee	Carissa Poulsen
Trustee	Patti Ringo

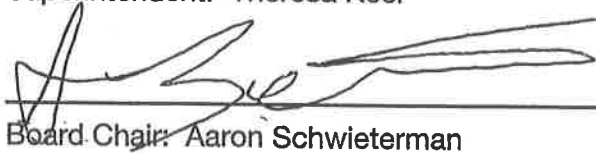
Signatures:



Superintendent: Theresa Keel

1-12-21

Date:



Board Chair: Aaron Schwieterman

1-12-2020

Date: