

# April Agenda

## Special Committee Meeting

### Interest-Based Bargaining (IBB)

A special committee meeting of the Board of Trustees of School District #35 has been scheduled for **Tuesday, April 14, 2020 at 4:00pm virtually via Zoom.** (All policies can be found at [www.gallatingateway.school.com](http://www.gallatingateway.school.com).)

#### Call to Order

#### Presiding Trustee's explanation of procedures

#### Public Comment- Non Agenda Items- Sign in sheet

- Attendance
- Check-in
- Old Business- Review and Discuss: Articles: 9, 13, 16, 17, 18
- New Business- Review and Discuss Articles 15, 20, & 21
- Set next meeting date(s)
- Discuss agenda for next meeting
- Checkout

#### Adjournment

*Due to COVID-19 public health concerns and the resulting Governor's emergency declaration, 3/29/30 Stay-At-Home Order, and social distancing restrictions, the public is prohibited from physically attending the meeting. As a result, the meeting will be conducted by electronic means. Members of the public will be able to observe and participate in the meeting by utilizing an online platform. Please use one of the following options if you wish to participate:*

1. Download the mobile Zoom app from Google Play or Apple Store
  - a. Meeting ID: 766 763 367
  - b. Password: 326270
2. Use the following link to access online:
  - a. <https://zoom.us/j/766763367?pwd=bFto4VzBRckNBZFdITTBEOXppVU0rQT09>
  - b. Meeting ID: 766 763 367
  - c. Password: 326270
3. Call in:
  - a. +1 669 900 6833
  - b. Meeting ID: 789 299 779
  - c. Password: 326270

*"The Gallatin Gateway School community empowers our students to take responsibility for their learning so they may achieve their individual potentials as lifelong learners and productive citizens."*

Excerpt from GGS Policy #1441- Audience Participation

Audience Participation

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the statutory and constitutional rights of the public to participate in governmental operations. To allow fair and orderly expression of public comments, the Board will permit public participation through oral or written comments during the “public comment” section of the Board agenda and prior to a final decision on a matter of significant interest to the public. The Chairperson may control such comment to ensure an orderly progression of the meeting.

Individuals wishing to be heard by the Chairperson shall first be recognized by the Chairperson. Individuals, after identifying themselves, will proceed to make comments as briefly as the subject permits. The Chairperson may interrupt or terminate an individual’s statement when appropriate, including when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The Board as a whole shall have the final decision in determining the appropriateness of all such rulings. It is important for all participants to remember that Board meetings are held in public but are not public meetings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the Chairperson.

Cross Reference: 1420 School Board Meeting Procedure

Legal Reference: Article II, Section 8, Montana Constitution – Right of participation  
Article II, Section 10, Montana Constitution – Right of privacy  
§§ 2-3-101, et seq., MCA Notice and Opportunity to Be Heard

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**MINUTES**  
**SPECIAL COMMITTEE MEETING**  
**BOARD OF TRUSTEES, GALLATIN GATEWAY SCHOOL DISTRICT #35**

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**Call to Order**

A committee of the Board of Trustees of the Gallatin Gateway School District #35 met at 4:00pm on Tuesday, April 14, 2020 virtually via Zoom. The meeting was called to order at 4:04pm.

**Management Team Present:**

Aaron Schwieterman, Board Chair, Julie Fleury, Board Vice-Chair, and Theresa Keel, Superintendent

**Labor Team Present:**

Elizabeth Matthews, Teacher; Ashley Davis, Teacher; & Mike Coon, Teacher

**Others Present**

Carrie Fisher, District Clerk

**Presiding Trustee's Explanation of Procedures**

Board Chair Aaron Schwieterman explained the public comment process to be followed for addressing the Board in accordance with Gallatin Gateway School policy. She noted: 1) that prior to a vote the public may comment on agenda items; 2) there will be time for public comment on non-agenda items; and 3) public comment periods are not intended to be a question and answer session.

**Public Comment on Non- Agenda Items**

None

Old Business: Articles 9, 13, 14, 16, 18

***The following was tentatively agreed upon:***

1. **9.1-** The regular workday for all full time teachers will span eight (8) consecutive hours. Part-time teachers will have that time prorated within their schedule. The time before and after the student day will be used for additional preparation, consultation with parents, students and others, and other duties as assigned. On the day of the weekly scheduled staff meeting, the teachers will stay thirty (30) additional minutes from the regular workday end time. On Fridays, teachers may leave thirty (30) minutes early from the regular workday end time. With prior approval from the Superintendent, teachers may leave, at most, 30 minutes early and will be docked thirty (30) minutes of Annual Leave. This Annual Leave will not be approved on days when a staff meeting is scheduled. The start and end time of the eight (8) hour day will be determined by the Superintendent.
2. Remove **Article 9.2.**
3. **Table 9.5** until next contract negotiations.
4. **9.7- Obligations Outside the Regular Workday** – Teachers will be required to attend and provide their professional abilities at Open House, the Christmas Program, and for teachers in the participating grade-levels, Ski Day. The Superintendent will ensure teachers participating in Ski Day will receive flextime for time worked outside of contracted hours.

5. **Article 13, 16, & 18**-- tentatively agreed to combine all leave articles into one article. Articles 16 and 18 will be removed and added to Article 13. More discussion will continue for Article 13 with salary and benefit discussion at future meetings.

New Business::Articles 15, 20, & 21

Discussions occurred on Articles 15, 20, & 21 and further discussions will occur at future meetings.

Set the next meeting date:

Wednesday, April 22, 2020 at 4pm via Zoom.

Discuss agenda for next meeting

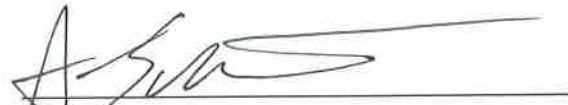
Articles: 13, 15, 20, 21


Aaron Schweiterman and Elizabeth Matthews will finalize any other agenda items.

**Adjournment**

The meeting adjourned at 5:28pm.

  
Elizabeth Matthews, GCRSA

  
Aaron Schweiterman, Board Chair

  
Carrie Fisher, District Clerk