

LABOR-MANAGEMENT COMMITTEE

GROUND RULE SUGGESTIONS

Be on time – let facilitator know if you are going to be late or leave early

Avoid scheduling conflicts – stay committed – stick to scheduled meeting times

Be honest with each other

No sidebar conversations or passing notes

Maintain confidentiality as per consensus agreement

Be respectful of others

Don't interrupt

Be mindful of saying too much or too little

No beating dead horses

When annoyed, go directly to the person after the meeting – be respectful and private

Use business-like approach to reporting

Be prepared and avoid repetition

Turn cell phones off or on stun

If addicted to your "crackberry", please stare at it during break.

All decisions made by consensus

Caucuses allowed?...if so, time allowed?

Be hard on the issue, soft on people

Be open to new ideas and concepts

No retaliation!