

April Special Agenda Special Committee Meeting

The special committee meeting of the Trustees Negotiation Team of School District #35 has been scheduled for **Thursday, April 10, 2014 at 5:15pm** in the Gallatin Gateway School Library. *(All policies mentioned in the agenda can be found at www.gallatingatewayschool.com.)*

Call to Order

Public Comment- Non-Agenda Items (GGS Policy #1070)

New Business

Meeting of Gallatin Gateway Trustees Negotiating Team and Gallatin Gateway Education Association
MEA-MFT

Adjournment

“The Gallatin Gateway School community empowers our students to take responsibility for their learning so they may achieve their individual potentials as lifelong learners and productive citizens.”

APRIL 10, 2014
MINUTES
SPECIAL COMMITTEE MEETING
NEGOTIATIONS TEAM

Call to Order

Meeting began at 5:35pm in the Gallatin Gateway School Technology Room.

Board Negotiation Team Present

Donna Shockley and Cory Taylor

Gallatin Gateway Education Association Team Present

Mike Coon, Elizabeth Matthews, and Deb Tysse

Others Present

William Smith, Labor Mediator – Montana Department of Labor & Industry; Max Helfrish- Montana Department of Labor & Industry; Carrie Fisher, District Clerk; and Ann Prescott

New Business

Mr. William Smith facilitated discussions between the two negotiating teams. The committee discussed the following items:

1. Tentatively agreed upon the following wording for *Article 9.5- PIR Days*:
9.5- PIR Days – Seven (7) PIR days will be scheduled per school year, two of which are the annual educators’ convention. Teachers may ~~utilize flex time and trade~~ **a maximum of** two educators’ convention days for equivalent training completed between the end of prior school year and the conference days **during non-contracted hours**. Equivalent training shall mean 12 OPI renewal credits or one semester university credit to replace attendance at MEA-MFT annual educators’ conference. The Board shall establish an advisory committee to make recommendations to the School Board regarding the use and scheduling of PIR days. The committee shall include, but is not limited to teachers, administrative personnel, and trustees. The majority of the committee shall be teachers. **If there is a question about the equivalency of OPI credits then it will go to the PIR committee for review.**

2. Tentatively agreed upon the following wording for *Article 9.1- Work Day*:
9.1 The regular workday for all full-time teachers will begin **at 8am** ~~fifteen (15) minutes before the student day~~ and end **at 4:00pm** ~~forty-five (45) minutes after the students are released~~. Part-time teachers will have that time prorated within their schedule. The time before and after the student day shall be for additional preparation and consultation with parents, students and others. On the day of a scheduled staff meeting, **the teachers will** ~~are to stay~~ until 4:30pm. On Fridays, teachers may leave at 3:30pm. With prior approval from Administration, teachers may leave **at 3:00pm** ~~when the last bus departs in order to fulfill a scheduled appointment~~. Teachers **and** will be docked one-hour of annual leave ~~in these cases~~.

3. Tentatively agreed to add the following wording to *Article 1-Association Recognition*:
1.2 **The Association shall have the right to use laptop District computers, calculators, and all types of audio visual equipment when such equipment is not otherwise in use. When the use of District audio visual equipment is needed, a staff member shall coordinate its use through the Administration. The Association may use the District email, telephones and employees’ mailbox for Association business. Respect shall be given to working outside school hours when conducting Association business via email, telephone, or**

other communications. The Association shall have the right to post notices of Association activities and schedules on the bulletin board used to post other District notices. Outdated notices shall be removed promptly. The Association may be given a copy number to use the copy machine for Association business. The Association will be invoiced for copier use at the end of the school year in accordance with District procedures. The Association shall be given time on the agenda of the orientation program for new teachers to explain Association activities, and shall have the opportunity after the conclusion of staff meetings to present reports and announcements.

4. Tentatively agreed to change the language in *Article 9.7- Obligations Outside the Regular Workday* as follows:
9.7- Obligations Outside the Regular Workday- Teachers ~~may~~ will be required to attend and provide their professional abilities at one ~~two~~ Open Houses; and the Christmas program, and one (1) other school event that requires their professional abilities outside the regular workday. ~~The Administration will request in writing if requiring teachers to attend events outside the regular workday~~
5. Continued discussions regarding *Article 24- Pay Periods* to address when certified staff would receive final payroll checks/deposits at the end of the year. Discussion will continue at the next meeting.

The next meeting will be held April 22, 2014 at 5:15pm.

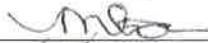

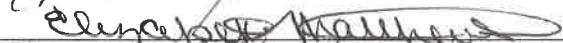
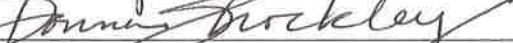

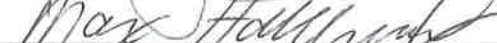


Adjournment

Meeting was adjourned at 7:38pm.

Special Meeting - Negotiation Team

April 10, 2014

Sign-in Sheet

Name- please print	Signature
1. Mike Con	
2. Deb Tysse	
3. Elizabeth Matthews	
4. Donna Shockley	
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7.	
8. Bill Smith DLI	
9. Max Hallford DLI	
10.	
11. Ann Prescott	
12. CARRIE FISHER	
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**GALLATIN GATEWAY SCHOOL
PO BOX 265, GALLATIN GATEWAY, MT 59730**

Gallatin Gateway School Policy #1070- The agenda must also include a "public comment" item in order to allow members of the general public to comment on any public matter under the jurisdiction of the district that is not specifically listed on the agenda, except that no member of the public will be allowed to comment on contested cases, other adjudicative proceedings, or personnel matters. The Board Chairman may place reasonable time limits on any "public comment" item in order to maintain and ensure effective and efficient operations of the Board. The District shall not take any action on any matter discussed, unless the matter is specifically noticed on the agenda, and the public has been allowed the opportunity to comment.

** Public comment will be asked on each agenda item. Do not sign below for agenda items.*

Public Comment Sign-in

Date: April 10, 2014

**Please sign below for non-agenda items to be heard under New business: Public comment.*

NAME (Please Print Clearly)	TOPIC (Please Print Clearly)
1.	
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