

June Special Agenda Special Committee Meeting

The special committee meeting of the Trustees Negotiation Team of School District #35 has been scheduled for **Monday, June 23, 2014** at **9:00am** in the Gallatin Gateway School Technology Lab. (*All policies mentioned in the agenda can be found at www.gallatingatewayschool.com.*)

Call to Order

Public Comment- Non-Agenda Items (GGS Policy #1070)

New Business

Meeting of Gallatin Gateway Trustees Negotiating Team and Gallatin Gateway Education Association
MEA-MFT

Adjournment

"The Gallatin Gateway School community empowers our students to take responsibility for their learning so they may achieve their individual potentials as lifelong learners and productive citizens."

JUNE 23, 2014 MINUTES
SPECIAL COMMITTEE MEETING
NEGOTIATIONS TEAM

Call to Order

Meeting began at 9:17am in the Gallatin Gateway School Technology Room.

Board Negotiation Team Present

Donna Shockley and Lyn Morton

Gallatin Gateway Education Association Team Present

Mike Coon, Elizabeth Matthews, and Deb Tysse

Others Present

William Smith, Labor Mediator – Montana Department of Labor & Industry; Max Helfrish – Montana Department of Labor & Industry; and Carrie Fisher, District Clerk

New Business

Mr. William Smith facilitated discussions between the two negotiating teams. The committee discussed the following items:

1. Continued discussions regarding *Article 13.2- Annual Leave*. Tentatively agreed upon the following wording:
13.2 Annual leave may be used for personal reasons, personal illness, or immediate family illness. Annual leave days must be arranged at least 24 48 hours in advance whenever possible. ~~No Annual leave will be granted just prior to or just subsequent to any holiday or vacation period or during the first or last week of school without previous written permission from the Administration.~~ **If annual leave is denied, a written explanation of the reason(s) why the annual leave was denied shall be forwarded to the teacher within five (5) working days of the denial.**
2. Discussed developing a Labor Management Committee in an effort to keep communications open between the Association, Administration and Board between contract negotiations. Mr. Smith noted that his department can facilitate training and meetings if the District and Association wish to move forward with such a committee.
3. Discussed *Article 11- Evaluations*. No changes will be made to the contract.
4. Discussed *Appendix A- Salary Schedule*. Tentatively agreed to provide a salary increase to the base salary over a two-year period. Year #1= 3.5% increase to the base salary and Year #2= 3.5% increase to the base salary
5. Discussed *Article 30- Effective Period* and *Article 32- Renewal & Reopening of Agreement*. Tentatively agreed to change wording to reflect a two-year contract with appropriate beginning and end dates.

District Clerk Carrie Fisher will update the existing contract by the end of the week and provide it to all parties to review. The Master Agreement will be presented to the Board for final adoption at the August 18, 2014 regular meeting and will be presented by the Association to its members prior to August.

Adjournment

Meeting was adjourned at 7:26pm.