

March Special Committee Meeting Agenda

Interest-Based Bargaining

The special committee meeting of the IBB Committee has been scheduled for **March 22, 2016**, at **4:00pm** in the Gallatin Gateway School Technology Room.

(All policies mentioned in the agenda can be found at www.gallatingatewayschool.com)

Call to Order

Public Comment- Non-Agenda Items (GGS Policy #1070)

- I. **Introductions/Mission Statement/Comments**
- II. **Listing of Interests by Labor and Management**
Order topics for discussion by group consensus
- III. **Discuss/Approve minor corrections or edits to Master Agreement**

Adjournment

**March 22, 2016 MINUTES
SPECIAL COMMITTEE MEETING
INTEREST- BASED BARGAINING COMMITTEE**

Call to Order

Meeting was called to order at 4:10 pm in the Gallatin Gateway School Technology Lab.

Board Team Present

Donna Shockley and Lyn Morton

Gallatin Gateway Education Association Team Present

Elizabeth Matthews, Mike Coon and Deb Tysse

Others Present

Taylor Bertelsen, Kacee Krob and Laurel King, Teachers

Public Comment- Non-Agenda Items- None

INTRODUCTIONS/MISSION STATEMENT/COMMENTS

Ground Rules were reviewed. Deb and Lyn were affirmed as co-chairs.

NEW BUSINESS

The Board Team and the Association presented Articles for discussion. Changes to Article 3, 10, and 22 were tentatively agreed upon.

Article 3- Just Cause- No teacher shall be disciplined, reprimanded, suspended, non-renewed, dismissed, or terminated without just cause. It is understood that this provision does not apply to the non-renewal of non-tenured teachers prior to the signing of the fourth (4th) contract as stated in Section 20-4-206, MCA. ~~Teachers hired before July 1, 2011, will be tenured upon offer and acceptance of their third (3rd) contract.~~

Article 10- Personnel Files- No document may be placed in a personnel file that is not signed and dated by the author of said document, ~~nor without a signed and dated acknowledgment by the employee.~~

Article 22- Credit Recognition- Payment will be made for approved credits. These credits shall be in areas that develop general background information and/or teaching skills. All credits must ~~first~~ be approved by ~~a~~ the Professional Development Advisory Committee, before applying for the salary step-up. The Professional Development Advisory Committee ~~will consist of the Administration, and two teachers chosen by the Association~~ shall include the Superintendent, a Board Member, and teachers. The majority of the committee shall be teachers, preferably a member from each teaching team and a specialist. The committee will use the consensus approach in determining credits beneficial to the District's curriculum. If consensus can not be reached, the committee members will make recommendations to the Board who will have the final decision. A teacher who completes approved college credits ~~an approved course of college training~~ by September shall receive the appropriate salary increment that school year; ~~Provided~~ However, such teacher ~~has~~ must notify ~~notified~~ the Administration in writing of his/her intent to gain credits before the first (1st) of April preceding the school year in which the planned increment will become effective. Each teacher shall file an official

transcript of said credits with the Administration no later than the thirty-first (31st) of December 31st.
The appropriate salary increment shall be received as soon as an official transcript is provided to the Administration and shall be retroactive to the beginning of that school year.

Further discussion on Articles 8, 9, 11, 12, 13, 14, 20, 21, 23, and 33 will continue at the next meeting.

Grammatical corrections and edits throughout the entire working document were tentatively agreed upon.

Members agreed to write draft minutes at the end of each meeting to include the tentatively agreed upon language of articles discussed.

Adjournment

The meeting was adjourned at 7:00 pm.



Deb Tysse, IBB Co-Chair



Lyn Morton, IBB Co-Chair

Special Meeting - Negotiation Team

March 22, 2016

Sign-in Sheet

<u>Name- please print</u>	<u>Signature</u>
1. Elizabeth Matthews	Elizabeth Matthews
2. Lyn Morton	Lyn Morton
3. Deb Tysse	Deb Tysse
4. Kacey Krob	Kacey Krob
5. Mike Coon	Mike Coon
6. Donna Shockley	Donna Shockley
7. Laurel King	Laurel King
8. Tayler Bertelsen	Tayler Bertelsen
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**GALLATIN GATEWAY SCHOOL
PO BOX 265, GALLATIN GATEWAY, MT 59730**

Gallatin Gateway School Policy #1070- The agenda must also include a "public comment" item in order to allow members of the general public to comment on any public matter under the jurisdiction of the district that is not specifically listed on the agenda, except that no member of the public will be allowed to comment on contested cases, other adjudicative proceedings, or personnel matters. The Board Chairman may place reasonable time limits on any "public comment" item in order to maintain and ensure effective and efficient operations of the Board. The District shall not take any action on any matter discussed, unless the matter is specifically noticed on the agenda, and the public has been allowed the opportunity to comment.

** Public comment will be asked on each agenda item. Do not sign below for agenda items.*

Public Comment Sign-in

Date: March 22, 2016

**Please sign below for non-agenda items to be heard under New business: Public comment.*

NAME (Please Print Clearly)	TOPIC (Please Print Clearly)
1. <i>Laurel King</i>	
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